

SANARWAR MANUFOFI DA SHARADU NA ZARTARWA

Gudanar da Kai, Mutuncin Hali, da Tsara Zaɓuɓɓukan Rayuwa domin Shugabannin Coci da Iyaye

BAYANIN MANUFAR TSARI (POLICY PURPOSE)

Rukunin Tsari: Sanarwar Manufofi da Jagorancin Zartarwa (Executive Policy Framework)

Bangarorin Masu Amfani: Shugabannin Coci, Makarantun Littafi Mai Tsarki, da Iyaye a Nijar da Yammacin Afirka

Babban Nufe: Kafa ka'idodin gudanar da kai, mutuncin hali, da rarraba lokaci bisa tsarin muhimmanci bakwai

1. GABATARWA DA TUSHEN MANUFA (EXECUTIVE SUMMARY & FOUNDATION)

Kowace kungiya mai dorewa ko al'umma mai albarka tana bukatar tsari na gaskiya da ma'aunin zaɓuɓɓuka na yau da kullum. A cikin kalubalen zamanin yanzu, shugabannin coci da iyaye suna fuskantar matsin lamba na lokaci, ayyukan yau da kullum, da kuma hargitsin gudanar da dukiya. Wannan Sanarwar Manufofi ta haɗa asalin fahimtar marubuci - wanda ya fara binciken ma'anar rayuwarsa yayin da yake kallo ta tagar mota - zuwa cikin tsari mai karfi na shugabanci da gudanar da kai da alhakin gida.

Maimakon gudanar da rayuwa bisa hargitsi ko biye wa bukatun gaggawa na waje, wannan manufa tana kafa tsari mai mataakai bakwai (7 Key Priorities) wanda ke tabbatar da cewa duka hanyoyin da muke amfani da su - gami da lokaci, karfin jiki, da kuɗi - suna karkashin amincin ruhaniya da halaye na gaskiya.

2. HIERARCHY OF PRIORITIES (MATAKAN MUHIMManci BAKWAI)

Manufar gudanarwa ta kafa tsauraran mataakai bakwai na zaɓe. An tsara wadannan mataakai ne domin kowane mataki na saman shi ke sustain da gina matakin da ke biye da shi:

Mataki / Priority	Tushen Bayani (Core Value)	Nassoshi / Biblical Basis	Hanyar Aiwatarwa da Sharadi
1. Ubangiji Allah (Spiritual Connection)	Amanci da dangantaka da Allah ta hanyar addu'a da Kalmarsa.	Fitowa 20:3 Markus 12:30	Kowani shugaba da iyaye dole ne su ware lokacin farko na kowace rana domin gina rayuwar ruhaniya.
2. Halin Mutum da Alhaki (Character & Self-Governance)	Gaskiya, rikon amana, da gyaran kuskuren kai gabanin na wasu.	Matiyu 7:5	Iyata kansa wajen cire 'gora a idon kansa' kafin sa ido ko shari'anta al'umma ko mambobi.
3. Iyali da Gida (Family & Relational Integrity)	Kula da ma'aurata, iyaye, da yara a matsayin amintakar farko.	Yohanna 19:26-27 1 Timothawus 5:8	Rashin barin ayyukan coci ko sana'a su murkushe lokacin tarbiyya da zaman lafiyar iyali.
4. Abokai da Hukumomi (Community & Governance)	Gini da kula da abokai na kwarai, mutunta al'umma da dokokin kasa.	Maimaitawar Dooka / Warware Rarrabuwa	Hulɗa mai cike da girmamama, biyayya ga hukumomi da ba su saɓa wa dokar Allah ba.
5. Kiwon Lafiya (Physical Health)	Kiyaye lafiyar jiki ta hanyar abinci mai kyau, hutu, da motsa jiki.	1 Korintiyawa 6:19	Jikin mutum Haikalin Ruhu Mai Tsarki ne; yin aiki ba hutu yana rushe shugabanci.
6. Ayyuka da Manufa (Professional Labor)	Gudanar da sana'a ko aikin coci da kwazo da samun albarka.	Kolosiyawa 3:23	Yin aiki domin cika manufar kaddara ba domin son abin duniya kadai ba.
7. Kuɗi da Dukiya (Financial Wealth)	Sarrafawa da amfani da dukiyoyin duniya a matsayin kayan aiki.	1 Timothawus 6:10	Kudi kayan aiki ne kawai na taimakon mutane da ayyukan Allah, ba tushen rayuwa ba.

3. YADDA SHUGBanci DA KUɗI KE DOGARA GA GINSHIKAN RUHANIYA (STRATEGIC INTEGRATION)

Kuskure mafi girma a cikin shugabancin coci da gudanar da gida shi ne gwada warware matsalolin kuɗi ko na ayyuka ba tare da gyara tushen ruhaniya da halayen mutum ba. Wannan manufa tana kafa tsarin haɗin gwiwa (Strategic Integration Alignment):

• **Ruhaniya da Halin Mutum (Spiritual & Character Foundation):** Shugaban da bashi da aminci gaban Allah ba zai iya riƙe gaskiya wajen sarrafa kuɗin coci ko na iyali ba.

- **Mutuncin Iyali (Relational Integrity):** Tattara hankali ga iyali yana rigakafin rushewar shugabanci. Mutumin da gidansa ke cike da hargitsi ba zai iya jagorantar cocin Allah da kyau ba (1 Timothawus 3:4-5).
- **Lafiya da Karfin Aiki (Health & Sustained Execution):** Rashin kula da lafiyar jiki yana kashe aikin zartarwa. Shugaba mai rashin lafiya saboda gajiya ba zai iya gudanar da sana'arsa ko cocinsa yadda ya kamata ba.
- **Dukiya a Matsayin Kayan Aiki (Wealth as an Instrument):** Dukiya da aka tara ba tare da kyawawan halaye da amincin iyali ba tana maida mutum bautar kudi maimakon ma'aikacin Allah.

4. MA'AUNIN AUDIT NA GUDANAR DA KAI (SELF-ACCOUNTABILITY AUDIT)

Kowani shugaban coci da iyaye dole ne su gudanar da binciken kai (Personal Audit) a karshen kowane wata domin tabbatar da amfani da lokaci bisa ma'aunin zaɓuɓɓuka bakwai:

Yanki / Pillar	Aure / Tambayar Bincike (Audit Question)	Ma'aunin Mako (Metric)	Matakin Nasara (Status)
1. Allah da Ruhaniya	Shin na ware lokacin addu'a da nazarin Kalma a safiyar kowace rana?	Awani 5+ a mako	[] Ya Cika [] Ya Rage
2. Gyarant Hali	Shin na yarda da kuskurena tare da neman gafara gaban iyali ko al'umma?	Ayyukan Tuba & Gaskiya	[] Ya Cika [] Ya Rage
3. Iyali da Gida	Shin na ciyar da lokaci na musamman tare da ma'aurata da yarana ba tare da waya ba?	Daren Iyali / Tattaunawa	[] Ya Cika [] Ya Rage
4. Health & Fitness	Shin na samu isa-asshen barci, cin abinci mai gina jiki, da motsa jiki?	Kwanaki 3 na Motsa Jiki	[] Ya Cika [] Ya Rage
5. Kudɓi & Dukiya	Shin na yi amfani da dukiyata wajen taimakon iyali da manufar coci maimakon fariya?	Kasafin Kudɓi na Gaskiya	[] Ya Cika [] Ya Rage

5. KUDURIN ƊAUKAR ALKAWARI DA ADDU'AR DEDICATION

ALKAWARIN AMINCI (EXECUTIVE PLEDGE)

"Ni, a matsayina na shugaba / iyaye, na ɗauki alkawari a gaban Allah da al'ummata cewa zan gudanar da rayuwata bisa tafarkin zaɓuɓɓuka bakwai. Zan maida Allah farkon komai, zan kiyaye halina da mutuncin iyalina, zan kula da lafiyata, kuma zan yi amfani da dukiyata a matsayin kayan aikin albarka ga al'umma."

Suna da Matsayi (Name & Title):

Sa hannu (Signature):

Rana (Date):

Shedar Coci / Iyali (Witness):

Sa hannu (Signature):

Rana (Date):

ADDU'AR SADAƘAR DA RAYUWA:

"Ubangiji Allah Mai Ceto, Muna mika muku kawunmu, iyalai, da cocinmu. Ka ba mu iko da hikimar kiyaye zaɓuɓɓuka bakwai a kowace rana. Ka taimake mu mu gina hali mai aminci, mu kula da iyaenmu da yarana, kuma mu kasance masu amfani da dukiyarmu domin ɗaukakar sunanka kadai. Amin."